



PROVINCIAL NOMINEE PROGRAM (NLPNP)

EMPLOYMENT OFFER
(To be completed by Employer)

The Provincial Nominee Program provides employers a means of recruiting employees with important skill sets when recruitment has not been successful in Newfoundland and Labrador and Canada. An applicant must have a guaranteed job offer, that is, a written offer of employment from an employer in Newfoundland and Labrador OR the applicant is currently employed in the province and has a valid Work Permit and a current Canadian Visa.

The employer must apply to have the worker nominated for immigration.

The application will be considered if it meets the following criteria:

1. Employment is permanent and full-time (training, internship or apprenticeship positions that terminate on a specific date will NOT be considered). Long-term contracts will be considered when this is the industry norm.
2. Employment in the intended occupation is consistent with the applicant's education, training and experience.
3. The position must meet provincial employment standards and the comparable industry rate of pay.
4. If provincial licensing or accreditation is a condition of employment, the applicant must prove his or her eligibility to work in that occupation in Newfoundland and Labrador.
5. If currently employed in the province, the applicant must have been employed in that position for at least 6 months.
6. Employment must be in the province of Newfoundland and Labrador.
7. Employment must fill a skill shortage in Newfoundland and Labrador.

Please complete and return, by mail, fax or email to:

Office of Immigration and Multiculturalism
Provincial Nominee program
P.O. Box 8700
St. John's A1B 4J6
Newfoundland
CANADA

For more information, please contact:

Phone: 1-709-729-6607
Fax: 1-709-729-7381
E-mail: info@nlpnp.ca
Website: www.nlpnp.ca

3. Local Recruitment Activity

Is this a new Position?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If Yes, indicate reason for the position:		
If No, how long has this position been vacant?	___ Weeks	___ Months ___ Years
State why it could not be filled locally:		
Was the position advertised locally or nationally?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Was the position posted on the Internet?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If Yes, list dates position was advertised and attach Copies of any published advertisements (e.g. newspaper ads, magazine ads, internet postings, etc.):		
If No, state the reason(s) for not recruiting locally:		

4. Newfoundland and Labrador Provincial Nominee Program

How did you learn about the Nominee Program?	
How did you learn about this employee?	
<input type="checkbox"/> Listing on the Internet	<input type="checkbox"/> Contacted by a lawyer or consultant for the employee
<input type="checkbox"/> International business links	<input type="checkbox"/> International professional/trade links
<input type="checkbox"/> Contacted directly by employee	<input type="checkbox"/> Contacted by associate/family of employee
<input type="checkbox"/> Other (provide details)	

5. Authorized Signature

I certify that the above information is true and correct. I declare that the offer of employment does not conflict with any existing collective bargaining agreements and there is no labour dispute in progress at this time. I declare that efforts to recruit a Canadian citizen resident in Newfoundland and Labrador to fill this position have been unsuccessful.	
Name of Authorized Signing Officer (please print)	
Signature	
Title	
Date	

Personal information on this form is considered private and confidential. It is collected under the Newfoundland and Labrador Provincial Nominee Program and will be used for immigration and program evaluation purposes. If you have any questions about this collection of personal information, you may contact a Program Officer, Department of Human Resources, Labour and Employment, Office of Immigration and Multiculturalism, telephone 709.729.6607, fax 709.729.7381 or email pnnp@gov.nl.ca