



PROVINCIAL NOMINEE PROGRAM (NLPNP)

APPLICATION GUIDE Family Connection Category

This Application Guide outlines the requirements for the Family Connection Category of the Newfoundland and Labrador Provincial Nominee Program (NLPNP). It includes all the instructions necessary for preparing your application. The application fee for this category is **\$150.00** CAD (non-refundable).

To find out if you are likely to qualify for the program, read this Guide carefully before applying.

Throughout this Guide the immigrant family member currently residing in Newfoundland and Labrador will be referred to as the "SPONSOR". The Candidate living overseas, and who is applying to the NLPNP, will be referred to as the "CANDIDATE".

Newfoundland and Labrador will select only those applicants who meet the requirements of the NLPNP.

Decisions about applications are final.

For more information, please contact:

Office of Immigration and Multiculturalism
Provincial Nominee Program
P.O. Box 8700
St. John's A1B 4J6
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CANADA

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TABLE OF CONTENTS

1.0	Introduction	3
2.0	What is the NLPNP?	3
1.1	How the NLPNP Works.....	3
3.0	What is the NLPNP Family Connection Category?	4
4.0	Definition of a <i>Candidate</i>	4
4.1	Eligible <i>Candidates</i>	4
4.2	<i>Candidate(s)</i> who are not Eligible under the Family Connection Category	4
4.3	Eligibility Criteria for the <i>Candidate</i>	5
5.0	Definition of a <i>Sponsor</i>	6
5.1	Eligible <i>Sponsors</i>	6
5.2	<i>Sponsors</i> who are not Eligible	6
5.3	Eligibility Criteria for the <i>Sponsor</i>	6
5.4	Roles and Responsibilities of the <i>Sponsor</i>	7
6.0	The Application Process	8
6.1	How to apply.....	8
6.2	Who should be Included with your Application?.....	9
6.3	What happens to your Application Package?	9
6.4	If your Application is Approved for Nomination	9
6.5	If your Application is Refused for Nomination	10
6.6	Conditions for Withdrawal of an NLPNP Nomination Certificate	10
7.0	General Guidelines for Completing the Forms	11
8.0	General Guidelines for Supporting Documents	12
8.1	Identity and Civil Status Documents.....	12
8.2	Passports.....	13
8.3	Education/Training Credentials	13
8.4	Work Experience Credentials.....	13
8.5	Regulatory or Licensing Credentials.....	13
8.6	Offer of Permanent Employment from NL Employer.....	14
8.7	Proof of Transferable Settlement Funds	14
8.8	Language Credentials.....	15
8.9	Police Report(s)	15
8.10	Proof of Relationship with Sponsor	15
8.11	Proof of Sponsor living in Newfoundland and Labrador	15
9.0	Important Terms	16
10.0	Family Member Definitions	18

1.0 Introduction

These guidelines explain the application process for both the **Sponsor** and the **Candidate** for the Newfoundland and Labrador Provincial Nominee Program (NLPNP) Family Connections Category.

The NLPNP Family Connections Category is a program that will allow established immigrant families in our province to sponsor other relatives who are seeking permanent residence in Canada and are willing to reside in Newfoundland and Labrador. Sponsored **Candidates** must also have employable skills and intend to find employment in order to contribute to the provincial economy.

2.0 What is the NLPNP?

The Newfoundland and Labrador Provincial Nominee Program (NLPNP) is an immigration program that is administered by the province of Newfoundland and Labrador. It operates under an agreement with the federal Department of Citizenship and Immigration Canada. It allows Newfoundland and Labrador to nominate applicants to the federal government for permanent residence. The NLPNP offers:

- Applicant selection based on the province's economic and labour force needs;
- Application processing times that are faster than for other federal immigration classes; and
- Provincial Nominee Program Officers who can offer advice and assistance to applicants.

1.1 How the NLPNP Works

The NLPNP is a **two-step immigration process**:

Step 1: Nomination Process

- Send your Application to Provincial Nominee Program for processing.
- A Provincial Nominee Program Officer will conduct an interview and will carry out an employer reference check (if applicable).
- A Provincial Nominee Program Officer reviews and processes your application.
- If approved, the NLPNP will:
 - (a) send a nomination certificate to Citizenship and Immigration Canada (CIC) and,
 - (b) send a nomination letter to you explaining how to forward your application to the appropriate CIC visa office.

Applications will be assessed on a case-by-case basis and will be given priority processing.

Step 2: Permanent Resident Visa Process

- Send your permanent resident application to CIC with your NLPNP nomination letter.
- CIC considers your application after they receive the nomination certificate from the NLPNP.
- CIC completes health, security and criminal reviews, and will then issue a visa to qualified applicants.

3.0 What is the NLPNP Family Connection Category?

The NLPNP Family Connection Category is for immigrant families living in Newfoundland and Labrador who want to help their overseas relatives relocate and work in the province. **Sponsors** must provide a settlement plan to assist **Candidates** and their accompanying dependents.

4.0 Definition of a *Candidate*

The **Candidate** (Note: some of the application forms refer to the "Principal Applicant") is a relative who is **NOT** living in Canada but who wants to relocate and live in Newfoundland and Labrador. The **Candidate** can be either you or your spouse - the person who has a better chance of meeting the selection criteria for the NLPNP Family Connection Category.

4.1 Eligible *Candidates*

Subject to Section 4.3 the **Candidates** who are eligible to apply for NLPNP Family Connection Category are:

Daughter	Step-Daughter	Step-Sister	Grandchild
Son	Step-Son	Step-Brother	First Cousin
Sister	Sister-in-Law	Uncle	Niece
Brother	Brother-in-Law	Aunt	Nephew

4.2 **Candidate(s) who are NOT eligible under the Family Connection Category** are:

- Failed refugee claimants or refugee claimants living in Newfoundland and Labrador;
- Spouses, common-law partners, parents, parents-in-law, grandparents and dependent children. They may be eligible to apply under Citizenship and Immigration Canada www.cic.gc.ca/english/immigrate/sponsor/index.asp;
- Individuals working in Newfoundland and Labrador under a post-graduate work permit (see the **NLPNP International Graduate Category**);
- Temporary foreign workers on work permits. They may be eligible under the Skilled Worker Category www.nlpnp.ca.skilledworker.html.

You may **NOT** be eligible for immigration to Canada if any of the following apply to you:

- You or any dependent family member (accompanying you or not) has a serious medical condition;
- You or any dependent family member (accompanying you or not) over the age of 18 has a record of serious criminal offenses;
- You have unresolved custody or child support disputes affecting any member of your family;
- You have intentionally misrepresented yourself in the application.

4.3 Eligibility Criteria for the *Candidate*

To be considered for the NLPNP Family Connection Category, you must:

1. Be between 18 - 49 years old;
2. Have a signed Affidavit of Support from one or more **Sponsors** in Newfoundland and Labrador;
3. Have a **Sponsor** who is willing to provide settlement assistance;
4. Have completed post-secondary education at a recognized institution, have received training, or apprenticeship of at least one year in length that has resulted in a diploma, a certificate or a degree;
5. Have at least one year of work experience;
6. Have adequate English language ability either to do the job you have been offered by a Newfoundland and Labrador employer, or to get a job in your field of education or training;
7. Your English language ability must be verified by one of the following:
 - (a) an Affidavit of English Language Ability from a Newfoundland and Labrador employer who has offered you a permanent job
 - (b) education/training documents
 - (c) language testing results **OR**
 - (d) you may be required to attend ESL (English as a Second Language) courses prior to or following your arrival to Newfoundland and Labrador and provide documentation that confirms you have reached a required language level.
8. Have a full-time, permanent job offer from a Newfoundland and Labrador Employer; **OR** intend to find full-time work in Newfoundland and Labrador.
9. Have enough money to live in the province for a short time without work after arrival (\$10,000 for you and \$2,000 for each accompanying family member).
10. Have the intention to reside permanently in Newfoundland and Labrador.

5.0 Definition of a *Sponsor*?

The *Sponsor* is an immigrant and also a relative of the *Candidate*. The *Sponsor* must meet the following requirements:

5.1 Eligible *Sponsors*

The following are relatives of the *Candidate* who live in Newfoundland and Labrador and who are eligible to *Sponsor* an application to the NLPNP Family Connection Category:

Parents	Sister/Brother	Step-Brother
Grandparent	Niece/Nephew	Step-Daughter
Uncle/Aunt	Sister/Brother-in-Law	First Cousin

5.2 *Sponsors* who are NOT Eligible

You will **NOT** be eligible to *Sponsor* a *Candidate* if you:

1. Have sponsored a *Candidate* in the past through Citizenship and Immigration Family Sponsorship Program and failed to comply with the Sponsorship Agreement.
2. Have defaulted on a Court Order for alimony or child support.
3. Have been charged or convicted of a violent crime and/or are in prison.
4. Have been in receipt of income support, employment insurance or resettlement funds during the past 12 months.
5. Are a failed refugee claimant or a refugee claimant living in Newfoundland and Labrador.
6. Have declared bankruptcy and have not yet been released.
7. Do not maintain continued full-time resident in Newfoundland and Labrador.

5.3 Eligibility Criteria for the *Sponsor*

The *Sponsor* must meet the following conditions:

1. Be a Canadian citizen or a permanent resident of Canada living in Newfoundland and Labrador for at least twelve (12) consecutive months at the time that your *Candidate's* application is submitted to the NLPNP.
2. Must reside in the province on a full-time basis and have a commitment to continue to reside in the province on a full-time basis.
3. Prove your *Candidate's* relationship to you.
4. Be financially self-supporting (have not received financial support through the Newfoundland and Labrador Income Support Program, Employment Insurance, or the Resettlement Assistance Program within the last twelve (12) months).

5. Be willing to sign a Declaration and Affidavit of Support which includes your commitment to a settlement plan for the **Candidate**. have joint signing

Multiple applications for the **Sponsor** to the NLPNP Family Connection Category will not be accepted unless the **Sponsor** is able to demonstrate to NLPNP that previous **Candidates** have been successfully integrated and economically established in the community **and/or** that the NLPNP is satisfied that the **Sponsor** has sufficient funds to sponsor more than one **Candidate** and their family. What is deemed to be successful integration will be determined by the NLPNP.

5.4 Roles and Responsibilities of the **Sponsor**

Agreeing to be a **Sponsor** is a major responsibility; a Program Officer will review this section with you to ensure that you understand your role and responsibilities.

You are promising to ensure that:

1. All pre-arrival costs of the **Candidate** and their accompanying dependents are paid. This includes the NLPNP processing fee, the permanent residence fees, medical and transportation costs, and any other pre-arrival costs;
2. The **Candidate** and their accompanying dependents have everything that they need as soon as they arrive in Canada. This includes shelter, food, clothing, goods and services necessary for daily living in Newfoundland and Labrador, dental care, eye care, and other health care needs not provided by Newfoundland and Labrador Medical Care Plan. It also includes anything else that they may need so that they will not have to apply for social assistance benefits;
3. The **Candidate** receives appropriate assistance and information with respect to employment or job searches; and
4. You act as a liaison for preparation of the **Candidate's** application to NLPNP and coordinate communication and movement of documents for the **Candidate**.

6.0 The Application Process

For the Family Connection Category, the **Candidate** is considered to be the NLPNP applicant.

Correspondence between the NLPNP and the Applicant

Under the NLPNP Family Connection Category, your **Sponsor** in Newfoundland and Labrador will receive all written correspondence from the NLPNP. Your **Sponsor** is therefore responsible for making sure that you receive all information concerning your application.

6.1 HOW TO APPLY

- Step 1:** Print off the Application Guide for the Family Connection Category.
- Step 2:** Read the instructions in the Application Guide before completing your application.
- Step 3:** Print off all the required forms associated with this category.
- Step 4:** Obtain all the required supporting documents and make photocopies of them. Ensure that all photocopies are notarized as true copies of the original documents. For further information on supporting documents, see the Supporting Documents section of the [Application Guide](#).
- Step 5:** Have your **Sponsor** complete all the **Sponsor**-related forms and supporting documents. See the Application Guide for more information.
- Step 6:** Read and complete the required forms.
- Step 7:** Review and organize your completed forms and supporting documents as outlined in the Family Connection Category [Checklist](#). This helps to make sure that you have a complete application package.
- Step 8:** Photocopy all your completed forms and supporting documents. Keep the photocopies for your records.
- Step 9:** Prepare your cheque or bank draft for the sum of **\$150.00** CAD and make it payable to "Newfoundland Exchequer".
- Step 10:** Mail the original forms and notarized photocopies of your supporting documents to: (We recommend that you use Registered Mail)

Office of Immigration and Multiculturalism
Provincial Nominee Program
P.o. Box 8700
St. John's, Newfoundland A1B 4J6
CANADA

If you have any questions at any time during this process, contact our office for assistance.

Telephone: 1-709-729-6607

Fax: 1-709-729-7381

Email: info@nlnpn.ca

Website: www.nlnpn.ca

6.2 Who should be Included with your Application?

You must list all dependents on your application to the NLPNP Family Connection Category whether or not they are coming to Canada with you. See [Accompanying Dependents](#)

- Spouse
- Common-law partner
- Dependent children

Should a **Candidate** fail to include a dependent family member in his or her application, that dependent family member cannot be nominated for permanent residence as part of your NLPNP application at a later date.

6.3 What Happens to Your Application Package?

Once your application package arrives at our office, a Program Officer will review it to see if it meets the eligibility criteria for the NLPNP Family Connection Category.

You or your **Sponsor** will be contacted by letter, fax, or electronic mail (e-mail) to acknowledge receipt of your application. The NLPNP may ask for additional clarification or documentation and the **Sponsor** will be interviewed.

You must notify your Program Officer of any changes in your status or eligibility criteria for this category, including change of employer or loss of employment.

If you are approved under the NLPNP Family Connection Category, your **Sponsor** will be advised, in writing, that you have been nominated and that you may submit your application for permanent residence status in Canada.

If the NLPNP decides that you are not eligible for immigration to the province, you may apply again at a later date if your situation changes and you meet the requirements.

6.4 If your application is approved for nomination, your next steps are:

1. Apply to Citizenship and Immigration Canada (CIC). Your federal forms, supporting documents, and a letter of nomination will be sent to the **Sponsor**. The **Sponsor** will also receive detailed instructions on sending your application to the appropriate Canadian visa office.
2. The Canadian visa office will send you instructions on medical examinations. They may require additional documentation at this time. In some cases, you may need to attend an interview.
3. If you meet all the requirements, Citizenship and Immigration Canada will issue permanent residence visas for you and your dependents.

4. If you have a job offer from a Newfoundland and Labrador employer, you may be eligible to apply for a Temporary Work Permit. The NLPNP will include instructions on applying for a Temporary Work Permit with your nomination package.

6.5 If Your Application is Refused for Nomination:

If your application is refused, you will receive a Letter of Refusal from the Office of Immigration and Multiculturalism. The letter will provide you with details concerning the reasons for the refusal of your application.

There is no appeal - nomination under the Newfoundland and Labrador Provincial Nominee Program is at the sole discretion of the Office of Immigration and Multiculturalism.

Both you and your dependents may re-apply to the NLPNP after six months from the date indicated on your Letter of Refusal. If you reapply after six months, you must prove that you have sufficient training, experience, and/or a stronger connection to the province to indicate the possibility of a successful new application.

6.6 Conditions for Withdrawal of an NLPNP Nomination Certificate

The Office of Immigration and Multiculturalism (OIM) will issue a nomination certificate to an applicant if he/she meets the appropriate program criteria. The OIM may withdraw the nomination certificate at any time prior to the issuance of a Permanent Resident visa from Citizenship and Immigration Canada or prior to landing in Newfoundland and Labrador if any of the following occur:

- (1) The Canadian visa office advises that you or an accompanying dependent is inadmissible as a result of medical, criminality, or security checks;
- (2) The Canadian visa office confirms that any information provided in your application is false or fraudulent;
- (3) It is determined at the port of entry, prior to being landed, that you do not intend to travel to, or permanently reside in, Newfoundland and Labrador;
- (4) You have lost your employment in the province as a result of:
 - charges having been laid against you under the Criminal Code of Canada;
 - having been convicted of a criminal offence;
 - having had your employment terminated as a result of contravention of any employment, labour, or union regulations in force as a result of your employment;
- (5) You are unable to find a suitable replacement position within a reasonable period of time. The replacement position needs to meet the same criteria as the original job and the OIM needs to be satisfied that the position has potential as an ongoing career path and has the ability to provide adequate financial support.

- (6) It is has been determined by OIM that you have permanently left Newfoundland and Labrador;

Prior to a decision being taken to withdraw a nomination certificate, applicants will receive notification of the matter, in writing, and will be provided the opportunity to present any information that they believe relevant respecting a final decision of withdrawal.

OIM reserves the right to conduct an investigation of any other matter that may come to its attention respecting the Nomination Certificate.

7.0 General Guidelines for Completing the Forms

- **All forms require original signatures in ink .**
- Print clearly with a pen or fill out the forms on your computer and print them out.
- **Answer all questions.** If you leave any sections blank, your application may be returned to you. This means that processing will be delayed.
- Attach a separate sheet of paper if you need more space and indicate the number of the question you are answering.
- If any sections do not apply to you, answer with "N/A" ("not applicable"). For example, on Schedule 1: Background/Declaration, question 14 is about past military service. If you have never served in the military, answer this question with "N/A".

If your application is accepted and the information you provide on the forms changes, you must inform, in writing, the NLPNP office and the visa office where you made your original application. **Do this even if your visa has already been issued.**

8.0 General Guidelines for Supporting Documents

Supporting documents are the documents required for your NLPNP Family Connection Category application, for example: documents that prove your identity, work experience, language ability, finances, etc.

All documents must be clear and easy to read. When documents are not in English, you must submit all of the following:

- A notarized photocopy of the original document;
- A notarized photocopy of the English translation of the document; and
- An affidavit from the translator describing their translation ability.
(Translators of documents can be any person other than a family member or spouse. You must also supply an Affidavit of Translator describing their translation ability).

If documents are missing, not translated, or unclear, your application may not be assessed and may be returned to you.

8.1 Identity and Civil Status Documents

You need to provide the following documents to confirm your identity and civil status:

- Birth Certificates that list both parents for:
 - (a) yourself (the **Candidate**)
 - (b) your spouse or common-law partner (if applicable)
 - (c) each dependant child whether accompanying you to Canada or not (if applicable)

If you are married, or have been married, you must include:

- Marriage Certificate
- Death Certificate of former spouse (if applicable)

Other documents that you may be required to submit if claiming dependent children are:

- Adoption papers;
- Proof of continuous full-time studies for all dependent children aged 22 or older (e.g. letter(s) from the school(s) signed by a school official confirming continued enrollment since turning 22 years of age);
- Final divorce, custody and child support documents;
- A letter from the other parent stating that they are aware of your intention to immigrate to Canada (with or without the child/children) and that there are no outstanding custody or child support issues; and
- Proof of custody for children under the age of 22 and proof that the children may be removed from the jurisdiction of the court.

8.2 Passports

The expiry date on passports should be two (2) years or more from the date of your NLPNP application. You will need to include photocopies of pages in your passport that show the passport number, date of issue and expiry date, photo, name, date, and place of birth for:

- yourself (**Candidate**);
- your spouse or common-law partner (if applicable); and
- all dependent children accompanying you to Canada (if applicable).

If you live in a country that is different from your nationality, please include a photocopy of your visa for the country in which you currently live.

8.3 Education/Training Credentials

You must submit documents to verify your education. This can be one or more of the following:

- education/trade certificates, degrees or diplomas;
- professional designations, professional licenses and/or professional association memberships; and
- official transcripts showing school(s) attended or courses taken.

8.4 Work Experience Credentials

You must submit a letter (or letters) from previous employers which confirms your employment and to prove that you have at least one year of work experience. These letters from the employer must be written on the company's official letterhead and signed by an authorized representative of the company who is identified by name and title. Each letter should indicate the following:

- your job position and dates of employment;
- your main duties/responsibilities; and
- employer contact information
- the number of hours you worked each week if the position was not full-time.

8.5 Regulatory or Licensing Credentials

If you intend to work in an occupation that requires licensing or certification in Newfoundland and Labrador, you must contact the provincial, national and/or industrial regulatory association before applying to verify that you will be able to meet licensing or certification requirements. Before nomination, the NLPNP will require you to provide confirmation of your eligibility to be licensed or certified by the appropriate regulatory body.

For information on regulated and non-regulated occupations in Newfoundland and Labrador and Canada, refer to the Service Canada's Work Destinations website at www.workdestinations.org or the Foreign Credential Referral Office website at www.credentials.gc.ca.

8.6 Offer of Employment from a Newfoundland and Labrador Employer

If you have been offered a full-time, or contractual position, you must include a letter from your Newfoundland and Labrador employer, addressed to you, the **Candidate**, indicating:

- job duties and responsibilities;
- the salary you will receive;
- the benefits provided by the employer;
- duration of employment; and
- company contact information.

The letter from the Newfoundland and Labrador employer must be written on the company's official letterhead and signed by an authorized representative of the company who is identified by name and title.

All positions must offer wages and working conditions that match Canadian standards for that occupation and respect bargaining unions and labour standards.

If you do not have an offer of permanent employment from a Newfoundland and Labrador employer, you must intend to find work in Newfoundland and Labrador and prove that you have enough money to live in the province for a short time after you arrive (\$10,000 for you and \$2,000 for each additional accompanying family member).

8.7 Proof of Transferable Settlement Funds

Proof of settlement funds can come from one or a combination of the following:

- Letters from financial institutions that show the balance and history of your account for the last three months; and/or
- Bank account statements that show you have access to transferable, liquid funds and assets that have been available for three months.

8.8 Language Credentials

If your first language is not English, you must prove your English language ability with one of the following:

- Employer Affidavit of English Language Ability;
If you have a job offer from a Newfoundland and Labrador employer, they must complete this form to verify that you have the language skills necessary to do the job;
- Education/training documents that demonstrate you have attended education institutions where the language of instruction was English and show the length of the program;

- Language testing results that equal a score of six or greater on the International English Language Testing System (IELTS);
- Certificates of English Language training with a letter that shows the length of the program; and/or
- Employment references with English as the principal language of communication.

8.9 Police Report(s)

If you (the **Candidate**) or any dependent over the age of 18 have committed an offence or have been convicted of a crime, you must provide a photocopy of a police report from the country or countries where the offense(s) occurred and your current country of residence. In addition to the police report, submit any proof of rehabilitation, if applicable.

8.10 Proof of Relationship with **SPONSOR**

The NLPNP must be able to trace your relationship to your **Sponsor** through official documentation. This can be one or a combination of the following:

- photocopies of birth certificates or passports showing the names of common family members;
- marriage certificates showing the names of common family members;
- a government issued family registry.

You are also required to complete the Family Connection Chart to clearly define the relationship. A helpful website that can provide assistance to you is www.ancestry.com.

8.11 Proof of **SPONSOR** Living in Newfoundland and Labrador

The **Sponsor** is required to provide the following documents:

- Canadian permanent resident card, Canadian citizenship card, or Canadian passport;
- Proof that they have lived in Newfoundland and Labrador for the past year (e.g. Newfoundland and Labrador Health card, Newfoundland and Labrador Driver's license, etc.); and
- Proof that they have been self-supporting (e.g. statement of income from employer, tax returns, etc.).

9.0 Important Terms

The following definitions will help you to understand this Application Guide:

Accompanying Dependent – An individual (spouse, common-law partner, or dependent child), who depends on your financial support and is planning to immigrate with you to Newfoundland and Labrador. Accompanying adult child dependents may be included under the NLPNP Certificate of Nomination if you are approved as a provincial nominee and if the adult child dependent meets at least **one** of the following criteria:

- Is under the age of 22 and does not have a spouse or common-law partner;
- Has been a full-time student, financially supported by their parents since turning 22 or
- Has depended on your financial support before turning 22 and is unable to support themselves due to a medical condition.

Adoption – When an adult becomes the legal parent of a child who is not the adult's biological child.

Adoption Papers – The documents that prove you are the legal parent of your adopted child.

Affidavit – A sworn statement in writing. It is a written promise that this is your statement.

Canadian Visa Office – A Citizenship and Immigration Canada (CIC) immigration office outside Canada, typically located at a Canadian Embassy, Canadian Consulate General, or Canadian High Commission.

Candidate (also referred to as a Principal Applicant) – A relative of the **Sponsor** who is not a permanent resident, who does not live in Canada, and who wishes to immigrate to Newfoundland and Labrador.

Certified Copy – An authorized photocopy of a document. To have documents certified, you must take your original documents and a photocopy of each document to an authorized person. They need to sign your copies to prove that the copies are true representations of the original, print their name and position, and if possible, stamp it with their official stamp. Authorized persons include Notary Publics and Commissioners of Oaths.

Child Support – If the parents of a child (or children) are divorced, this is the agreement they have made about who pays for the children's needs.

Commissioner of Oaths – A public official who is present when you make an oath (or sign an affidavit). They sign on your copies that they are true and correct, print their name and position, and if possible, affix an official stamp. **Common-Law Partner** – A person of the opposite or same sex with whom you have lived in a committed relationship for at least one year. This relationship has the legal obligations of a marriage but is not considered a legal marriage.

Custody Documents – If the parents of a child (or children) are divorced, these are the legal documents that describe the agreement the parents have made about where and with whom the children live.

Family Registry – This is a central registry used in many countries to record family information (e.g. births, deaths, and marriages). This is also called a family register or household register.

Family Connection Chart/Family Tree – A drawing that shows the connections among individual members of families. It lists individuals' names, dates of birth, marriages, and deaths. Family members are connected by lines that show marriages and family relationships.

In-laws – relatives by marriage (e.g. your wife's father is your father-in-law).

Nominate (sometimes referred to as a Certificate of Nomination) – The term used by the Province of Newfoundland and Labrador to describe the selection of individuals for the Newfoundland and Labrador Provincial Nominee Program.

Notary Public (also called a notary) - This is a public official who verifies that documents are real and/or official. They sign on your copies that they are true and correct, print their name and position, and if possible, affix an official stamp.

Oath – a promise that a statement is true.

Permanent Resident – This is a person who lives legally in Canada as a landed immigrant but is not yet eligible to apply for Canadian citizenship or does not yet have Canadian citizenship.

Principal Applicant (also referred to as a **Candidate**) – A relative of the Sponsor who is not a permanent resident, who does not live in Canada, and who wishes to immigrate to Newfoundland and Labrador.

Professional Designation – A statement of your education and/or occupation. For example, if you have a doctorate degree, you can write "Ph.D" after your name as a statement of your education. Licensed engineers can use the designation "P.Eng" after their name. For information on Newfoundland and Labrador regulations for your occupation, visit www.workdestinations.org.

Professional License – In some professions, you require a license in order to work in that occupation (e.g. nurse, doctor, engineer, etc.). For information on Newfoundland and Labrador regulations for your occupation, visit www.workdestinations.org.

Self-Supporting – Sponsors must be self-supporting. This means that they have not received financial support through the Newfoundland and Labrador Income Support Program, Employment Insurance, or the Resettlement Assistance Program within the last twelve (12) months.

Settlement Funds – If you do not have an offer of permanent employment from a Newfoundland and Labrador employer, you must intend to find work in Newfoundland and Labrador and prove that you have enough money to live in the province after you arrive until you find employment (\$10,000 for you and \$2,000 for each additional accompanying family member). You need proof of the required funds only, not of all your financial assets.

Sponsor – A relative of the **Candidate** (Principal Applicant). The **Sponsor** must be living in Newfoundland and Labrador for at least twelve (12) months and must be willing to provide settlement assistance to **Candidates** and their dependents. See the [Application Guide](#) for more information. For a detailed list of family member definitions, please see [Section 7 - Family Member Definitions](#).

NLPNP Family Connection Category – The NLPNP created the Family Connection Category for immigrant families who are residents of Newfoundland and Labrador who want to bring other relatives to live and work in the province. **Sponsors** must provide settlement assistance to applicants and their dependents to help them integrate into the labour market.

Spouse – A husband or wife of the opposite or same sex.

Supporting Documents – The documents required for your immigration application (e.g. documents that prove your identity, work experience, language ability, finances, etc.)

10.0 Family Member Definitions

To assist you in completing the Family Connection Chart, we have provided this list to indicate who are considered relatives or **Candidates**:

Aunt	The sister of your father or mother, or the wife of your father or mother's brother.
Brother	A male who has the same parents as you.
Child	A son or daughter of any age.
Cousin	The child of your uncle or aunt.
Daughter	One's female child.
Father	A male parent of a child.
Grandchild	The child of your son or daughter.
Granddaughter	The daughter of your son or daughter.
Grandfather	The father of your father or mother.
Grandmother	The mother of your father or mother.
Grandparent	One of the parents of your father or mother.
Grandson	The son of your son or daughter.
Half-Brother	A brother who is the son of only one of your parents (or who has the same mother or father as you).
Half-Sister	A sister who is the daughter of only one of your parents (or who has the same mother as father as you).
Mother	A female parent of a child.
Nephew	The son of your brother or sister, or the son of your spouse's brother or sister.
Niece	The daughter of your brother or sister, or the daughter of your spouse's brother or sister.
Parent	Father or mother of a person.
Second Cousin	A child of a cousin of one of your parents.
Sister	A female who has the same parents as you.
Son	One's male child.
Uncle	The brother of your father or mother, or the husband of your father or mother's sister.
Step-Candidate	Step means a relation not by birth but because a parent has remarried.
Step-Aunt	The stepsister of your father or mother, or the wife of your father's or mother's stepbrother.
Step-Brother	A male who is not your brother but whose father or mother has married your father or mother.
Step-Daughter	A daughter that your spouse has from being married to someone else before.

Step-Father	A male who is married to your mother but who is not your father.
Step-Sister	A female who is not your sister but whose father or mother has married your father or mother.
Step-Son	A son that your spouse has from being married to someone else before.
In-laws	Candidates by marriage
Brother-in-law	The brother of your spouse, the husband of your sister, the husband of your spouse's sister.
Sister-in-law	The sister of your spouse, the wife of your brother, the wife of your spouse's brother.
Other Family Relations:	
Common-law partner	A person of the opposite or same sex with whom you have lived in a committed relationship for at least one year. This relationship has the legal obligations of a marriage but is not considered a legal marriage.
Spouse	A husband or wife of the same or opposite sex. This relationship is defined by marriage.