

**PROVINCIAL NOMINEE PROGRAM
NEWFOUNDLAND AND LABRADOR**

EMPLOYMENT OFFER

TO BE COMPLETED BY EMPLOYER

The Provincial Nominee Program provides employers a means of recruiting employees with important skill sets when recruitment has not been successful in Newfoundland and Labrador and Canada. An applicant must have a guaranteed job offer, that is, a written offer of employment from an employer in Newfoundland and Labrador OR the applicant is currently employed in the province and has a valid Work Permit and a current Canadian Visa.

The employer must apply to have the worker nominated for immigration. *The application will be considered if it meets the following criteria:*

- Employment is permanent and full-time (training, internship or apprenticeship positions that terminate on a specific date will NOT be considered). Long term contracts will be considered when this is the industry norm.
- Employment in the intended occupation is consistent with the applicant's education, training and experience.
- The position must meet provincial employment standards and the comparable industry rate of pay.
- If provincial licensing or accreditation is a condition of employment, the applicant must prove his or her eligibility to work in that occupation in Newfoundland and Labrador.
- If currently employed in the province, the applicant must have been employed in that position for at least 6 months.
- Employment must be in the province of Newfoundland and Labrador.
- Employment must fill a skill shortage in Newfoundland and Labrador.

Please complete and return, by mail, fax or eMail to:

Office of Immigration and Multiculturalism
Provincial Nominee program
P.O. Box 8700
St. John's A1B 4J6
Newfoundland
CANADA

Phone: 1-709-729-6607

Fax: 1-709-729-7381

E-mail: info@nlpnp.ca

Website: www.nlpnp.ca

A. Employer Information: (Please print or type)

1. Company Name and Address:	2. Head Office Address (if applicable)
Type of Business Structure: Private <input type="checkbox"/> Public <input type="checkbox"/> Non-Profit <input type="checkbox"/>	
Contact Name:	Contact Name:
Telephone:	Telephone:
Fax:	Fax:
E-mail:	E-mail:
Website:	Website:
3. Type of Company (e.g. type of industry, goods manufactured or services provided): _____ _____ _____	
Year Established:	Goods or Services Produced:
Number of Employees:	Name of Employee Sponsored:
Provincial Taxation Number:	Start Date or Intended Start Date:
Federal Taxation Number:	

B: Employment Position Information:

Position Title:	Position Description (attach description, including required education and other qualifications):
Starting Salary:	Place of Employment:
Salary Range:	
Canadian/Newfoundland and Labrador industry/associations standards required:	
Association Standards <input type="checkbox"/> Industry Standards <input type="checkbox"/> Apprenticeship Standards <input type="checkbox"/> Journeyman Standards <input type="checkbox"/> Other <input type="checkbox"/>	
Union: Yes <input type="checkbox"/> No <input type="checkbox"/>	

Language Fluency Requirements:

	ENGLISH			
	Speak	Read	Write	Listen
High	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Moderate	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Basic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
None	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Language Fluency Requirements:

	FRENCH			
	Speak	Read	Write	Listen
High	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Moderate	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Basic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
None	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Local Recruitment Activity:

Is this a new position? Yes No

If Yes, indicate reason for the position: _____

If No, how long has this position been vacant? _____ Weeks _____ Months _____ Years

State why it couldn't be filled locally: _____

Was the position advertised locally or nationally? Yes No

Was the position posted on the Internet? Yes No

If Yes, list dates position was advertised and attach copies of any published advertisements (e.g. newspaper ads, magazines ads, internet postings, etc.):

If No, state the reason(s) for not recruiting locally:

C: Newfoundland and Labrador Nominee Program:

A. How did you learn about the Nominee Program?

B. How did you learn about this employee?

- Listing on the Internet
- International business links
- Contacted directly by employee
- Other_____
- Contacted by a lawyer or consultant for the employee
- International professional/trade links
- Contacted by associate/family of employee

D: Authorized Signature:

I certify that the above information is true and correct. I declare that the offer of employment does not conflict with any existing collective bargaining agreements and there is no labour dispute in progress at this time. I declare that efforts to recruit a Canadian citizen resident in Newfoundland and Labrador to fill this position have been unsuccessful.

Name of Authorized Signing Officer (please print):_____

Signature:

Date:

Title:

*Personal information on this form is considered **private** and **confidential**. It is collected under the Newfoundland and Labrador Provincial Nominee Program and will be used for immigration and program evaluation purposes. If you have any questions about this collection of personal information, you may contact a Program Officer, **Department of Human Resources, Labour and Employment, Office of Immigration and Multiculturalism**, telephone 709.729.6607, fax 709.729.7381 or email pnp@gov.nl.ca.*